

# ARLINGTON PUBLIC SCHOOLS

## 2023-2024 Base and Supplemental Salary Schedule

<u>Years of Service</u>		<u>BA</u>	<u>BA+45</u>	<u>BA+90/MA</u>	<u>MA+45</u>	<u>MA +90 or PhD</u>
0	Base	64,673	69,212	73,750	78,289	83,962
	Supplemental	6,664	7,132	7,600	8,067	8,652
	<b>Total: \$</b>	<b>71,338</b>	<b>\$ 76,344</b>	<b>\$ 81,350</b>	<b>\$ 86,356</b>	<b>\$ 92,614</b>
1	Base	66,092	70,630	75,169	79,707	85,380
	Supplemental	6,810	7,278	7,746	8,213	8,798
	<b>Total: \$</b>	<b>72,902</b>	<b>\$ 77,908</b>	<b>\$ 82,914</b>	<b>\$ 87,921</b>	<b>\$ 94,178</b>
2	Base	67,510	72,049	76,587	81,126	86,799
	Supplemental	6,957	7,424	7,892	8,360	8,944
	<b>Total: \$</b>	<b>74,467</b>	<b>\$ 79,473</b>	<b>\$ 84,479</b>	<b>\$ 89,485</b>	<b>\$ 95,743</b>
3	Base	68,928	73,467	78,005	82,544	88,217
	Supplemental	7,103	7,570	8,038	8,506	9,090
	<b>Total: \$</b>	<b>76,031</b>	<b>\$ 81,037</b>	<b>\$ 86,043</b>	<b>\$ 91,049</b>	<b>\$ 97,307</b>
4	Base	70,347	74,885	79,424	83,962	89,635
	Supplemental	7,249	7,716	8,184	8,652	9,236
	<b>Total: \$</b>	<b>77,595</b>	<b>\$ 82,602</b>	<b>\$ 87,608</b>	<b>\$ 92,614</b>	<b>\$ 98,872</b>
5	Base	72,049	76,587	81,126	85,664	91,337
	Supplemental	7,424	7,892	8,360	8,827	9,412
	<b>Total: \$</b>	<b>79,473</b>	<b>\$ 84,479</b>	<b>\$ 89,485</b>	<b>\$ 94,491</b>	<b>\$ 100,749</b>
6	Base	73,750	78,289	82,827	87,366	93,039
	Supplemental	7,600	8,067	8,535	9,003	9,587
	<b>Total: \$</b>	<b>81,350</b>	<b>\$ 86,356</b>	<b>\$ 91,362</b>	<b>\$ 96,369</b>	<b>\$ 102,626</b>
7	Base	75,452	79,991	84,529	89,068	94,741
	Supplemental	7,775	8,243	8,710	9,178	9,763
	<b>Total: \$</b>	<b>83,227</b>	<b>\$ 88,234</b>	<b>\$ 93,240</b>	<b>\$ 98,246</b>	<b>\$ 104,504</b>
8	Base	77,154	81,693	86,231	90,770	96,443
	Supplemental	7,950	8,418	8,886	9,353	9,938
	<b>Total: \$</b>	<b>85,105</b>	<b>\$ 90,111</b>	<b>\$ 95,117</b>	<b>\$ 100,123</b>	<b>\$ 106,381</b>
9	Base	78,856	83,395	87,933	92,472	98,145
	Supplemental	8,126	8,593	9,061	9,529	10,113
	<b>Total: \$</b>	<b>86,982</b>	<b>\$ 91,988</b>	<b>\$ 96,994</b>	<b>\$ 102,000</b>	<b>\$ 108,258</b>
10	Base	80,558	85,097	89,635	94,174	99,847
	Supplemental	8,301	8,769	9,236	9,704	10,289
	<b>Total: \$</b>	<b>88,859</b>	<b>\$ 93,865</b>	<b>\$ 98,872</b>	<b>\$ 103,878</b>	<b>\$ 110,135</b>
11	Base	82,260	86,799	91,337	95,876	101,549
	Supplemental	8,476	8,944	9,412	9,879	10,464
	<b>Total: \$</b>	<b>90,737</b>	<b>\$ 95,743</b>	<b>\$ 100,749</b>	<b>\$ 105,755</b>	<b>\$ 112,013</b>
12	Base	85,664	90,202	94,741	99,279	104,953
	Supplemental	8,827	9,295	9,763	10,230	10,815
	<b>Total: \$</b>	<b>94,491</b>	<b>\$ 99,497</b>	<b>\$ 104,504</b>	<b>\$ 109,510</b>	<b>\$ 115,767</b>
13	Base	85,664	93,606	98,145	102,683	108,356
	Supplemental	8,827	9,646	10,113	10,581	11,166
	<b>Total: \$</b>	<b>94,491</b>	<b>\$ 103,252</b>	<b>\$ 108,258</b>	<b>\$ 113,264</b>	<b>\$ 119,522</b>
14	Base	85,664	97,010	101,549	106,087	111,760
	Supplemental	8,827	9,996	10,464	10,932	11,516
	<b>Total: \$</b>	<b>94,491</b>	<b>\$ 107,007</b>	<b>\$ 112,013</b>	<b>\$ 117,019</b>	<b>\$ 123,277</b>
15	Base	85,664	97,010	104,953	109,491	115,164
	Supplemental	8,827	9,996	10,815	11,282	11,867
	<b>Total: \$</b>	<b>94,491</b>	<b>\$ 107,007</b>	<b>\$ 115,767</b>	<b>\$ 120,774</b>	<b>\$ 127,031</b>
16 - 19	Base	85,664	97,010	108,924	114,597	120,270
	Supplemental	8,827	9,996	11,224	11,809	12,393
	<b>Total: \$</b>	<b>94,491</b>	<b>\$ 107,007</b>	<b>\$ 120,148</b>	<b>\$ 126,405</b>	<b>\$ 132,663</b>
20 +	Base	85,664	97,010	113,462	120,270	126,510
	Supplemental	8,827	9,996	11,692	12,393	13,036
	<b>Total: \$</b>	<b>94,491</b>	<b>\$ 107,007</b>	<b>\$ 125,154</b>	<b>\$ 132,663</b>	<b>\$ 139,547</b>

\*Supplemental contract includes pay for responsibility (96 hrs) and time (36 hrs). See AEA CBA for details.